

OXFORD HEALTH INSURANCE, INC. FREEDOM PLAN DIRECT SUMMARY OF COVERAGE Freedom Network INNOWAVE MARKETING GROUP LLC PPO Plan

BENEFIT		IN-NETWORK	OUT-OF-NETWORK
FINANCIAL			
Deductible:	Single	\$3,000	\$10,000
	Family	\$6,000	\$20,000
Coinsurance:		20%	50%
Maximum Out-of-Pocket:	Single	\$7,000	\$20,000
(Including Deductible)	Family	\$14,000	\$40,000
Financial Accumulation Period		Calendar Year	Calendar Year
Out-of-Network Reimbursement:		Not Applicable	140% of Medicare

Please Note: All Copayments, Deductibles, and Coinsurance (medical and prescription) paid for In-Network Covered Services contribute to the In-Network, Out-of-Pocket Maximum.

PREVENTIVE CARE		
Adult Preventive Care	No Charge	Deductible & 50% Coinsurance
Infant and Pediatric Preventive Care	No Charge	Deductible & 50% Coinsurance
OUTPATIENT CARE		
Primary Care Physician Office Visits	\$30 copay per visit	Deductible & 50% Coinsurance
Specialist Office Visits	\$70 copay per visit	Deductible & 50% Coinsurance
Virtual Visits	No Charge	In-Network Benefit Only
Outpatient Surgery - Hospital Setting**	Deductible & 20% Coinsurance	Deductible & 50% Coinsurance
Outpatient Surgery - Freestanding Facility**	Deductible & 20% Coinsurance	Deductible & 50% Coinsurance
Designated Diagnostic Provider Laboratory Services**	\$25 copay per service	Deductible & 50% Coinsurance
Non-Designated Diagnostic Provider Laboratory Services**	Deductible & 50% Coinsurance	Deductible & 50% Coinsurance
(See your Certificate of Coverage for additional Lab details)		
Radiology Services**	\$50 copay per service	Deductible & 50% Coinsurance
MRIs, MRAs, CT SCANS, & PET SCANS		
Freestanding Radiology Facility**	Deductible & 20% Coinsurance	Deductible & 50% Coinsurance
Outpatient Hospital Services**	Deductible & 20% Coinsurance	Deductible & 50% Coinsurance
Suparent Hospital Services	Deductible & 20% Conistrance	Deductione & 50% Comsulairee
HOSPITAL CARE		
Physician's and Surgeon's Services**	Deductible & 20% Coinsurance	Deductible & 50% Coinsurance
Semi-Private Room and Board**	Deductible & 20% Coinsurance	Deductible & 50% Coinsurance
All Drugs and Medication	Deductible & 20% Coinsurance	Deductible & 50% Coinsurance
EMERGENCY CARE		
Ambulance Service when Medically Necessary**	Deductible & 20% Coinsurance	Deductible & 20% Coinsurance
At Hospital Emergency Room	\$150 copay per visit, waived if	\$150 copay per visit, waived if
(If member is admitted to the hospital, notification is required.)	admitted	admitted
Emergency Care in Urgi-Center	\$70 copay per visit	Deductible & 50% Coinsurance
MATERNITY CARE		
Prenatal Care**	No Charge	Deductible & 50% Coinsurance
Postnatal Care**	\$30 copay per visit	Deductible & 50% Coinsurance
Hospital Services for Mother and Child**	Deductible & 20% Coinsurance	Deductible & 50% Coinsurance
SKILLED NURSING FACILITY		
90 Days per Calendar Year/combined with Short-	Deductible & 20% Coinsurance	Deductible & 50% Coinsurance
Term Rehabilitation - Inpatient**		
HOSPICE CARE		
Inpatient Care**	Deductible & 20% Coinsurance	Deductible & 50% Coinsurance
Home Hospice Care Visits**	Subject to 20% Coinsurance	Subject to 25% Coinsurance

BENEFIT	IN-NETWORK	OUT-OF-NETWORK
HOME HEALTH CARE		
Home Care Visits - 100 Visits Per Calendar Year**	Subject to 20% Coinsurance	Subject to 25% Coinsurance
hysician House Calls**	\$70 copay per visit	Deductible & 50% Coinsurance
UBSTANCE USE DISORDER SERVICES		
patient Rehabilitation**	Deductible & 20% Coinsurance	Deductible & 50% Coinsurance
office Visits or Outpatient Rehabilitation	\$70 copay per visit	Deductible & 50% Coinsurance
ntensive Behavioral Therapy**	Deductible & 20% Coinsurance	Deductible & 50% Coinsurance
Putpatient Partial Hospitalization	Deductible & 20% Coinsurance	Deductible & 50% Coinsurance
ther Outpatient Services, including Partial Hospitalization/Day reatment/High Intensity Outpatient/Intensive Outpatient Treatment**		
IENTAL HEALTH CARE		
npatient Care**	Deductible & 20% Coinsurance	Deductible & 50% Coinsurance
Office Visits or Outpatient Care	\$70 copay per visit	Deductible & 50% Coinsurance
ntensive Behavioral Therapy**	Deductible & 20% Coinsurance	Deductible & 50% Coinsurance
ther Outpatient Services, including Partial Hospitalization/Day reatment/High Intensity Outpatient/Intensive Outpatient Treatment**	Deductible & 20% Coinsurance	Deductible & 50% Coinsurance
LLERGY CARE		
Cesting and Treatment**	\$70 copay per visit	Deductible & 50% Coinsurance
LTERNATIVE MEDICINE		
hiropractic Care - 30 Visits per Calendar Year**	\$70 copay per visit	Deductible & 50% Coinsurance
aturopathic Care	\$70 copay per visit	Deductible & 50% Coinsurance
HORT TERM REHAB OR HABILITATIVE SERVICES		
0 Days per Calendar Year/combined with Skilled Nursing**	Deductible & 20% Coinsurance	Deductible & 50% Coinsurance
0 Outpatient Visits per Calendar Year**	\$30 copay per visit	Deductible & 50% Coinsurance
DURABLE MEDICAL EQUIPMENT	Deductible & 20% Coinsurance	Deductible & 50% Coinsurance
Precertification required for items over \$500		
IEARING AIDS		
Jearing Aids	Deductible & 20% Coinsurance	Deductible & 50% Coinsurance
IEDICAL SUPPLIES		
Medical Supplies when Medically Necessary**	Supplies obtained from your Physician are	Deductible & 50% Coinsurance
11	subject to the applicable cost share.	
	Supplies obtained through the pharmacy are	
	based on Tier.	
XERCISE FACILITY		
ubscriber	\$200 reimbursement per 6 month period	\$200 reimbursement per 6 month period
pouse/Dependents over age 13	\$100 reimbursement per 6 month period	\$100 reimbursement per 6 month period
NFERTILITY TREATMENT	l conviges in compliance with the CT Totantities	Mandata)
Basic, Comprehensive and Advanced Infertility Services. (Covers al		
pecialist Office Visit** Dutpatient Facility Service - Hospital Setting**	\$70 copay per visit Deductible & 20% Coinsurance	Deductible & 50% Coinsurance Deductible & 50% Coinsurance
Dutpatient Facility Service - Hospital Setting** Dutpatient Facility Service - Freestanding Facility**	Deductible & 20% Coinsurance Deductible & 20% Coinsurance	Deductible & 50% Coinsurance Deductible & 50% Coinsurance
npatient Facility Service - Freestanding Facility	Deductible & 20% Coinsurance	Deductible & 50% Coinsurance
x ······		
NFERTILITY MEDICATIONS	\$70 concurrentitam	Deductible & 50% Coincurrence
infertility Medications**	\$70 copay per item	Deductible & 50% Coinsurance

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BENEFIT	IN-NETWORK	OUT-OF-NETWORK	

OUTPATIENT PRESCRIPTION DRUGS - RETAIL *The Prescription Drug Repetit is based on a per Calendar Year limit for any applicable deductibles and/or maximum limits*

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Tier 1	\$5 copay	Deductible & 50% Coinsurance	
Tier 2	\$50 copay	Deductible & 50% Coinsurance	
Tier 3	30% Coinsurance to max of \$500 per script	Deductible & 50% Coinsurance	
Tier 4	50% Coinsurance to max of \$750 per script	Deductible & 50% Coinsurance	
OUTPATIENT PRESCRIPTION DRUGS - MAIL ORDER			
OUTPATIENT PRESCRIPTION DRUGS - MAIL ORDER Tier 1	\$10 copay	Deductible & 50% Coinsurance	
	\$10 copay \$100 copay	Deductible & 50% Coinsurance Deductible & 50% Coinsurance	
Tier 1			

Tier 3

DEPENDENT ELIGIBILITY:

Eligible dependents include the employee's spouse and dependent children until the child reaches age 26. Coverage ends upon the Group's policy anniversary date following the qualifying event.

**Precertification required through Oxford for certain out-of-network services. Members must call Oxford at 1-800-444-6222 at least 14 days in advance of request of treatment to request precertification.

**Mental health and substance use disorder services can be precertified through Oxford's Behavioral Health Department by calling 1-800-201-6991.

Please Note: This sample summary of coverage is provided for informational purposes only. The applicable Summary of Benefits will be issued to eligible enrolled members as part of the Certificate of Coverage. Coverage is subject to the terms and conditions of the Certificate.

Refer to the Certificate of Coverage for a more complete listing of all benefits, limitations, and exclusions which include, among other services not authorized by Oxford, cosmetic surgery, routine foot care, custodial care, personal comfort or convenience items, private or special duty nursing, learning and behavioral disorders, Worker's Compensation, military service-related conditions, or, unless otherwise stated, dental services and vision correction services and supplies.

Benefits are subject to final approval by the Department of Insurance and therefore may be subject to change.

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